Harm Reduction Specialist

**Harm Reductionists needed!**
Are you searching for a position where you can engage others in harm reduction policies and practices, at a direct service as well as organizational level? Would you appreciate a job where you might be helping organize someone’s apartment with them in the morning, and then leading a building-wide Narcan and overdose prevention training in the afternoon? Are you skilled at being able to navigate complex service provision dilemmas in a way that holds onto pragmatism (e.g. adhering to contractual obligations) as well as a strong set of human rights’ values?

The **Harm Reduction Specialist** provides engagement and support services, particularly to program participants engaging in behaviors that may pose risks such as drug and alcohol use, sexual practices, and self-injury, using a harm reduction approach. The emphasis is on meeting individuals “where they are at” and providing non-judgmental, non-coercive services, and resources to individuals. In addition, the Harm Reduction Specialist provides consultation, education, training, and support to program staff in their work with participants. The Harm Reduction Specialist is a leader promoting Community Access’ commitment to providing services using a harm reduction approach.

**Among the qualifications we are looking for include:**
- Minimum 2 years’ experience working within a harm reduction approach (personal experience participating in harm reduction services may substitute for up to 1 year of work experience)
- Minimum of a high school diploma or equivalent (GED); Bachelor’s degree, preferred
- Commitment and ability to communicate and engage staff on implementation of CA values and practice approach
- Ability to create and deliver training and technical assistance using a variety of instructional techniques such as didactic lecture, role playing, experiential learning, team exercises, group discussions, multi-media, etc.
- Must be fingerprinted and cleared by the New York State Justice Center

**Who We Are:**
**Community Access** is a progressive not-for-profit organization that expands opportunities for people living with mental health concerns to recover from trauma and discrimination. We are built upon the simple truth that people are experts in their own lives. Our programs are spread across 20 locations and include over 1,200 units of supportive housing in three boroughs, a new Adult Home Initiative, Advocacy and Supported Education programs, a peer-driven Crisis Respite Center, and other initiatives.

**Interested candidates should apply @ [www.communityaccess.org/jobs](http://www.communityaccess.org/jobs)**
Community Access is an Equal Opportunity Employer. M/F/D/V. Women, People of Color and members of the LGBTQ community are strongly encouraged to apply. Bilingual Spanish-speaking candidates are strongly encouraged to apply. CA is committed to the hiring of at least 51% individuals living with mental health concerns, in all of its departments and programs, and at all levels of management.